Understanding our whistleblower policy

The purpose of the Whistleblower Policy is to allow anyone, acting in good faith, to be able to report suspected violations of our Code of Conduct or other policies without fear of reprisal.

- In confidence, any suspected violations can be submitted to a member of the Governance Committee, Standing Finance Committee or EO Board.
- Anyone filing a complaint concerning a suspected violation must act IN GOOD FAITH and establish reasonable grounds for the basis of their argument.
- EO is responsible for investing, resolving and taking all appropriate corrective action, if warranted, for all reported complaints and all allegations concerning violations.
- Any allegation made IN PUBLIC against a member, staff member or vendor that is not a proven fact may constitute libel or slander. This type of allegation is **not** protected by the Whistleblower Policy.

Questions?

Send an email to <u>governance@eonetwork.org</u> or visit <u>eonetwork.org/governance</u> to see a full version of the Whistleblower Policy in EO's Policies and Procedures document.

